

BENEFITS:

MODERN ELECTRIC HAS BEEN SERVING WYOMING SINCE 1949. OUR SUPERIOR SERVICE AND KNOWLEDGEABLE STAFF COMBINED WITH EXCELLENT SUPPORT, HAS MADE US THE LEADER IN THE ELECTRICAL AND TELECOMMUNICATIONS SERVICES IN THIS AREA. WE CAN DESIGN ANY ELECTRICAL, TELEPHONE, FIBER OPTIC, OR DATA CABLING SYSTEM TO FIT YOUR BUSINESS OR PERSONAL NEEDS. RESIDENTIAL, COMMERCIAL, INDUSTRIAL, NO JOB TOO BIG, NO JOB TOO SMALL. CALL MODERN FOR IT ALL!



MODERN ELECTRIC CO.

246 WEST FIRST STREET
CASPER, WY 82601

2007 VAL VISTA DRIVE
SHERIDAN, WY 82801

307-266-1711-Casper
307-672-2245-Sheridan
800-621-1711-Wyoming

WILSONK@MODERN-ELECTRIC.COM

HEALTH INSURANCE (IBEW) 8th DISTRICT ELECTRICAL BENEFIT PLAN \$5.00/HR CONTRIBUTION

ELIGIBILITY: 143 HOURS WORKED WITH ONE LAG MONTH

- Deductible-\$200/Individual/\$600 Family
- PPO Medical Plan
 - *Preferred Provider-80%/20%
 - *Non-Preferred Provider 60%/40%
- Prescription Card 25 name Brand \$5 generic
- Chiropractic Care (20 visit max.)
 - *Deductible-\$200
 - *Preferred Provider-80%/20%
 - *Non-Preferred Provider-60%/40%
- Pediatric Care
 - * Birth to one year-plan pays for 6 Well baby exams and all Immunizations.
 - * Children one year through five Years-plan pays for 1 exam and Routine immunizations.

LIFE & DISABILITY INSURANCE

- \$20,000 Life Insurance on employee
- \$20,000 Accidental Death, Dismemberment benefits on employee
- \$2,000 Life Insurance for Spouse
- \$1,000 Life Insurance for dependents age 0-6 months
- \$2,000 Life Insurance for dependents age 6 months and older
- \$2,000 Local 322 additional Life Insurance

EIGHTH DISTRICT PENSION PLAN (\$1.56 per Hour Worked)

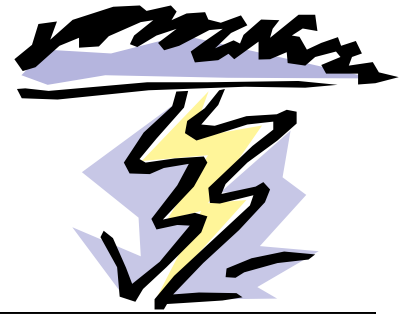
- Pension is determined by the actual dollars contributed into the plan
- Pre-Retirement Death Benefits
- Early retirement at age 55 is available
- Spouse and survivor options available
- 5 year vesting
- Availability to retire at age 62 with 30 years of continuous service with full benefits



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NEBF PENSION PLAN

- 3% of Gross earnings
- Pension amount is \$32.00 per month per year of service
- Availability to retire at age 62 with full benefits
- Disability retirement available
- Spouse option available

PAID TIME OFF

Time will accrue at the rate of .8 hours for each 40 hour work week. Eligible for 1 weeks paid time off for 50 weeks of 40 hours per week. (See PTO guidelines)

EIGHTH DISTRICT ELECTRICAL ANNUITY

(\$1.50 Per Hour CONTRIBUTION) Every \$ in comes back to you!

- Additional \$ can be contributed to this fund

VOLUNTARY VACATION PLAN

- 5% of Gross earnings can be placed into members account at the Federal Credit Union.

VOLUNTARY 401K

- Amount allowable by IRS can be allocated and tax deferred

EMPLOYEE STOCK OWNERSHIP PLAN

- Retirement plan with 7 year vesting schedule
- Benefits paid upon death, retirement, or employment is terminated

APPRENTICESHIP AND JOURNEYMAN TRAINING CLASSES

- NECA-IBEW Apprenticeship offers the best training in the electrical industry
- Training classes are held regularly for apprentices and journeyman. These include welding, fiber optics, programmable controls, code study, code update, fire alarms, telecommunications, process controls, blue print reading, and instrument training.

DRUG FREE WORKPLACE!

- Pre-Employment drug testing
- Random Drug testing
- Post accident Drug Testing

We promote a safe and reliable place of employment!



MODERN Electric CO.